



VILLAGE OF SILVERTON

AGENDA

SPECIAL MEETING OF COUNCIL TO BE HELD

February 17, 2021

Postponed February 10, 2021 Meeting

ONLINE – GoToMeeting (as posted)

4:00 PM

A. CALL TO ORDER

B. THE VILLAGE OF SILVERTON ACKNOWLEDGES THE INDIGENOUS PEOPLES ON WHOSE TRADITIONAL TERRITORIES WE STAND

C. ADDITION OF LATE ITEMS IF ANY

D. ADOPTION OF THE AGENDA

E. ADOPTION OF THE MINUTES

None at this time.

F. DELEGATIONS AND PETITIONS

None at this time.

G. UNFINISHED BUSINESS/BUSINESS ARISING

1. 2021 Budget Discussions

H. NEW BUSINESS

None at this time.

I. CORRESPONDENCE FOR INFORMATION

None at this time.

J. COUNCIL REPORTS

None at this time.

K. ADMINISTRATION REPORTS

None at this time.

L. BYLAWS AND POLICY

None at this time.

M. PUBLIC INPUT PERIOD

Terms of reference as per the Procedure Bylaw include;

- The maximum time allotted is two (2) minutes.
- The Public Input is for items on the Council Agenda only.
- The Public Input Period provides an opportunity for public input only, without expectation of response from Council.

N. IN CAMERA MEETING:

None at this time.

O. ITEMS BROUGHT FORWARD FROM IN CAMERA

None at this time.

P. ADJOURNMENT



Administrative Report: Hillary Elliott, CAO

Village of Silverton Council

Special Meeting of Silverton Village Council February 10, 2021

Executive Summary

The purpose of this report is to provide an outline of the 2021 budget process.

Background

Every year the Village of Silverton goes through a yearly budget process and creates a 5-year financial plan.

A local government budget is the tool for how a local government plans to spend funds in regards to its objectives, operational needs, and priorities.

Legislated Requirements

Local governments must annually adopt a financial plan in accordance with the Local Government Act and the Community Charter. The planning period for the financial plan must include the current fiscal year and the next four fiscal years (five-year plan). At a minimum, the plan must include:

Proposed expenditures (operating, capital, interest and principal payment on debt), funding sources (for example, taxes, fees, grants, new borrowing and debenture debt), and transfers to and from reserve funds and surplus.

Objectives and policies for the fiscal year regarding distribution of funding sources, the distribution of property taxes amongst various property classes, and the use of any permissive tax exemptions.

A local government must not budget for a deficit (planned expenditures and transfers to funds cannot exceed planned revenues, transfers from funds, and other cash contributions). However, if actual expenditures and net transfers from the previous year exceed that year's revenues and contributions, the resulting deficiency must be carried forward to the current year's financial plan as an expenditure.

Municipalities must adopt their financial plans before they adopt their annual tax rate bylaws (which **must be adopted before May 15 each year**). Regional districts must show their accounting for each service separately and must adopt their financial plans by March 31 of each year. The earlier date for regional districts is to provide them time to prepare their annual tax requisitions for their member municipalities and the Provincial Surveyor of Taxes.

[<https://www2.gov.bc.ca/gov/content/governments/local-governments/finance/financial-reporting/financial-budgeting>]

Financial Impact

The annual budget is the document that sets out the objectives of Council and sets the work plan for staff for that year.

The Local Government Budget is made up of a recurrent budget, and a capital budget. The recurrent budget refers to the financial plan for the running of the day-to-day routine operations within the local government. The



Administrative Report: Hillary Elliott, CAO

Village of Silvertown Council

Special Meeting of Silvertown Village Council February 10, 2021

Executive Summary

The purpose of this report is to provide information for budget discussion for 2021.

Background

Every year staff put forward projects and initiatives they feel are important and/or vital for best practices in operations of the Village of Silvertown. Some staff recommendations may come from our asset management plan for roads and water infrastructure, failing infrastructure, or important projects that could avoid future problems with the Village of Silvertown operations.

This is only an initial list from staff and staff will provide more input as the budget process progresses.

Also listed are the projects passed by Council resolution for staff to proceed in 2020-21.

Staff will provide any information received after this report was completed, at the meeting.

Financial Impact

Each project will have an estimated budget cost for 2021 in later discussions/meetings.

Discussion

- Water Main Replacement and Reservoir upgrades as per Council resolution and asset management plan – the engineered plans/report are now a 2021 budget item. The possible funding that was submitted in July 2020 for the engineering report was just denied by the province. The application will automatically be placed in the next provincial funding round in late spring/early summer. **Yes**
- Lakeside Campground Project/boat launch upgrades – **Refer to the attached document for possible in-house aspects of the proposed works in both Options**
- Commercial Range (stove and oven) replacement in Memorial Hall – **Staff are working to present two stoves with costs at the meeting**
- Re-siding all public buildings (Arena, Fire Hall, Memorial Hall, and south-facing wall upgrades for the Gallery as well as, residing. ****This has a funding application currently pending) – Yes**
- Arena and WorkSafe list of deficiencies (Report of cost estimates, attached):

Below are my concerns with the Silverton curling club:

- No restricted entry (e.g. door is not locked, no sign "authorized personnel only")
- No fixed monitor (near ground level) that is tied into a warning system at the entrance, and to an exhaust ventilation system
- No make-up air
- No window on the door to look into the mechanical room
- Piping is not labelled with the contents and direction of flow
- No SDS for the refrigerant
- No eye wash facilities
- No emergency procedure in the event of a failure/release into the mechanical room. This would include worker training on the procedure and the required steps to follow (e.g., what to do if the red warning light is on at the entry door?)

I do not know the charge of the system (20lbs?) and the potential concentrations that could be developed in the mechanical room in the event of a complete failure. The R-22 refrigerant (chlorodifluoromethane) has an Occupational Exposure Limit of 500ppm.

WorkSafeBC

524 Kootenay St, Nelson, BC V1L 6B4

WorkSafeBC.com



- Silverton foot bridge railing - **staff are working on providing and updating information for the budget**
- Village office renovations re: single public/council chamber entrance (removal of hazardous stairs and deteriorating overhang), reorganization of interior, addition of shower/face-flushing station with change of location of bathroom facilities, and wheelchair accessibility. Some COVID 19 funding received will be eligible due to the reconfiguration for such considerations, as well as, a larger meeting place for Council and the public which are also general improvements. **Yes**
- Urban Forestry Plan/Tree Policy – **Staff can provide Kaslo's work and request a quote from their consultant**
- Gallery wheelchair access – **staff are working to get a quote for works to be completed and looking into possible funding that would also apply to the Village Office wheelchair access**
- Small Watercraft Racks – **Staff are still researching pricing for in-house and for pre-fabricated options for council consideration**

- 3 Bear-proof Garbage cans for Campground and Day Park like the one next to the recycling depot (less contact will also allow for COVID funding) – **Staff are still researching estimates/quotes**
- Composting/organics diversion service – Late Item for council consideration
- Day Park sprinklers and landscaping – **Staff are still researching estimates/quotes**
- Continuation of sidewalk replacement/upgrades – **Councillor T. Gordon provide more information to Council regarding Nakusp sidewalks/downtown revitalization discussed at the January meeting. Staff is requesting more direction as to how Council wishes to proceed. Currently, the Village has a downtown plan available from a past design/drawing**
- Any additions from January: Electronics for Council (tablet/laptop)
Electronics for Campground (tablet/laptop) in conjunction with an electronic bookings and payment system
- Emergency Management – Generator to power the whole Village block and the required associated works and equipment estimate attached

Hillary Elliott, CAO

Campground Project:

As per Council request, what part of the Lakeside Campground could be completed in-house?

Manage over all project

Purchase Supplies

Water Main and Services would require 2 Labours above staffing

Plant Trees and shrubs 2 Labours

Main roads and camp sites 2 Labours

Works needed for both options of Non-Village Contract Workers

Electricians

Gravel Supplier

Carpenters

Environmental Consultant

Sprinkler system

Engineering

2021 Work Curling Rink

WCB required Requirements

Work & Supplies required by the Refrigeration Tech \$ 5,500.00

Work & Supplies Required by a Electrician \$ 3,500.00

Metal door with glass to meet fire code \$ 3,800.00

Exhaust Fan and ducting to out side of building \$ 2,600.00

Misc. Supplies signs etc. \$ 500.00

Sub Total

\$15,900.00

G1

6951 Westminster Highway, Richmond, BC
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The *Workers Compensation Act* requires that the employer must post a copy of this report in a conspicuous place at or near the workplace inspected for at least seven days, or until compliance has been achieved, whichever is the longer period. A copy of this report must also be given to the joint committee or worker health and safety representative, as applicable.

A revised version of the *Workers Compensation Act* took effect on April 6, 2020. The B.C. government's revisions aim to make the Act easier to read and understand, and to reorganize the numbering to make laws easier to find. The revisions make no changes to B.C.'s laws concerning workers' compensation, occupational health and safety, and employers' assessment premiums. Please be aware there may be a transitional period where correspondence from WorkSafeBC may include references to either the previous Act or the revised Act. For more information, visit www.worksafebc.com/WCA2019 or call the Prevention Information Line at 604.276.3100, or toll free within BC at 1.888.621.7233 (SAFE).

Inspection Report #202118825006A

Employer Name	Jobsite Inspected	Scope of Inspection
SLOCAN LAKE ARENA SOCIETY	305 Leadville Street Silverton BC V0G 2B0	Non-Ammonia Refrigerant Initiative

Date of Initiating Inspection	Date of This Inspection	Delivery Date of This Report	Delivery Method
Jan 22, 2021	Jan 22, 2021	Feb 04, 2021	Email

THERE ARE SIX (6) ORDERS OR OTHER ITEMS OUTSTANDING**ACTION REQUIRED****Summary of Orders or other Items**

See "Orders/Items – Full Details" section of this Inspection Report for orders/items cited

Order/Item No.1 <input type="checkbox"/>	Status: Outstanding	Cited: OHS4.34
Order/Item No.2 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.56
Order/Item No.3 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.61
Order/Item No.4 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.11(a)
Order/Item No.5 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.97(1)
Order/Item No.6 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.85

ORDER STATUS LEGEND

Order Status	Description
Outstanding	Order Outstanding - Action Required to Achieve Compliance
Complied	Compliance Achieved - No Further Action Required
Closed	Order is Closed
Rescinded	Order has been cancelled - No Further Action Required

INSPECTION NOTES

On January 22, 2021 prevention officers Stuart Frazer and I conducted an inspection of this workplace. The purpose of this inspection was to review the facility with a focus on the non-ammonia (A1) refrigerant system. This workplace is a non-profit community curling club that includes two ice sheets. The property and building are owned by the Village of Silverton. The Curling Club is a registered employer with WorkSafeBC.

Industry Initiative

WorkSafeBC's Industry Initiatives identify additional sectors and subsectors, outside of the High Risk Strategies, with a high risk of serious workplace injury and significant contribution to the serious injury rate. Each initiative focuses prevention efforts on identified areas of high risk in order to apply resources and effort where they will be most effective. Following the completion of the ammonia initiative, WorkSafeBC is now focusing on A1 refrigerants. A1 refrigerants have low toxicity and no flame propagation. The two hazards associated with A1 refrigerants are asphyxiation due to oxygen deficiency and frostbite.

Refrigeration System Specifications

The employer stated that the refrigeration system was installed in 1980s with many of the components being reclaimed from the old Nakusp ice rink. The compressor was rated as 30 horsepower. The employer stated that Technical Safety BC has not inspected the ice plant. The system uses a R-22 refrigerant (chlorodifluoromethane) that is no longer manufactured, since it is a ozone-depleting substance. The pressure overload system was observed to release the refrigerant to the outdoor environment.

Discussions with the refrigeration technician (Kite Refrigeration) confirmed that the refrigeration system consists of a least a 60 pound (lb) or 27.2 kilogram (kg) charge.

Inspection, Servicing and Maintenance

The employer has retained a third party maintenance contractor for any trouble shooting, and for all maintenance and servicing. The employee completes regular plant checks that include brine level/pressure and suction pressure/discharge. The employee has no formal ice plant operator training. The employee confirmed an understanding of the risks of asphyxiation and frost bite related to exposure to the refrigerant.

Machine Room

The doorway into the machine room had no lock to prevent an unauthorized entry into the machine room - **see order #1**

The machine room was measured by the employer with dimensions: 12 feet wide, 15 feet long and 8 feet high for a total volume of 1440 cubic feet (ft³) or 40.8 cubic meters (m³). The B53 Refrigeration CSA Standard (2005) Table 1 notes the "quantity of refrigerant per occupied space" of 0.1504 kg/m³. This quantity was established based on the 80% of the cardiac sensitization level of the R-22 refrigerant. The inspected machine room would have a quantity of 0.67 kg/m³. Based on the 27.2 kg charge and the room volume there could be an evenly distributed concentration in the machine room from a complete release of approximately 188,500 ppm of chlorodifluoromethane. However, since the vapour density is equal to 3, the gas would be concentrated at lower elevations. The SDS and the B53 Refrigeration CSA Standard note that R-22 causes cardiac arrhythmias and sensitization at high concentrations. The Occupational Exposure Limit (OEL) for chlorodifluoromethane is 500 parts per million (PPM) over an 8-hour period. A complete failure event would pose a risk to an entrant into the machine room. The machine room was observed to have no fixed gas monitor, no alarm/light, no exhaust or make-up ventilation systems present to protect a worker from a high exposure to the refrigerant as required by the B53 Refrigeration CSA Standard - **see orders #2 and 3**

The piping in the machine room was not identified with the contents or direction of flow - **see order #4**

Emergency Response Planning

There was no written emergency response procedure present to notify workers and members of the appropriate response to a release. With no siren/light to warn the worker not to enter the machine room. I discussed with the employer the possibility of having the fire department participate in a drill to review the emergency response plan, since they would have SCBA respirators to facilitate a rescue or entry into the machine room - **see order #5**



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INSPECTION REPORT
Worker and Employer Services Division
202118825006A

The employer had no emergency facilities in the vicinity of the machine room - **see order #6**

Should you have questions regarding the content of this report, please contact the issuing Officer:

Trevor Reid, M.Sc., CRSP
Occupational Hygiene Officer
Office: 250-354-5718
Email: trevor.reid@worksafebc.com
524 Kootenay St., Nelson, BC, V1L 6B4

ORDERS/ITEMS

An employer who fails to comply with Occupational Health and Safety ("OHS") provisions of the *Workers Compensation Act*, the Occupational Health & Safety Regulation, or WorkSafeBC orders may be subject to monetary or other sanctions as prescribed by the *Workers Compensation Act*.

Orders/Items - Full Details

Order/Item No.1 <input type="checkbox"/>	Status: Outstanding	Cited: OHS4.34
<p>The machine room that has the refrigeration system present poses a risk to unauthorized workers or members of the public becoming overexposed to a hazardous atmosphere. The door was not secured by locked doors or equivalent means of security.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 4.34.</p> <p>Hazardous areas not intended to be accessible to workers must be secured by locked doors or equivalent means of security, and must not be entered unless safe work procedures are developed and followed.</p> <p><u>Measures to Ensure Compliance:</u> The employer must ensure that unauthorized workers and members of the public cannot access the machine room.</p>		
Order/Item No.2 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.56
<p>Due to the quantity of refrigerant and the size of the room, there is the potential for workers to be overexposed to R-22 or for an oxygen deficient atmosphere to be created. The absence of effective controls includes fixed R-22 refrigerant monitor that is interlocked to both an alarm/light and to an effective ventilation system (with makeup air).</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 5.56.</p> <p>The airborne concentration of any gas or vapour must be controlled so that a worker is not exposed to an oxygen deficient atmosphere, and there is no other hazard, such as fire or explosion.</p> <p><u>Measures to Ensure Compliance:</u> The employer must ensure that an oxygen deficient atmosphere is not created in the machine room.</p>		
Order/Item No.3 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.61
<p>The employer must install a ventilation system to exhaust a leak of the R-22 refrigerant. The system must include makeup air and the exhaust system moving the contaminated air to a safe location.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 5.61.</p> <p>A ventilation system for controlling airborne contaminants in the workplace must be designed, installed and maintained using established engineering principles.</p> <p>Note: A useful guide is "Industrial Ventilation - A Manual of Standard Practice" published by the American Conference of Governmental Industrial Hygienists.</p> <p><u>Measures to Ensure Compliance:</u> The CSA B53 Standard provides an overview of the required ventilation systems for a refrigeration machine room.</p>		

Orders/Items - Full Details

Order/Item No.4 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.11(a)
<p>I observed that the piping and vessels in the mechanical room with a refrigeration system carrying chlorodifluoromethane (R22) that were not identified by use of labels, placards, or colour coding or any other mode of identification.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 5.11(a).</p> <p>If a hazardous product in a workplace is contained or transferred in a pipe, or piping system including valves, the employer must ensure the safe use, storage and handling of the hazardous product through worker training and the use of labels, placards, or colour coding or any other mode of identification.</p> <p><u>Measures to Ensure Compliance:</u> The employer must affix appropriate labels to the piping in the machine room.</p>		
Order/Item No.5 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.97(1)
<p>A refrigeration system at this worksite uses R-22 (chlorodifluoromethane) as a refrigerant. A release of R-22 can create an oxygen deficient atmosphere and cause adverse health effects in workers. The workplace does not have a written emergency plan, appropriate to the hazards of the workplace, that addresses the requirements of sections 5.98 to 5.102.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 5.97(1).</p> <p>A workplace must have a written emergency plan, appropriate to the hazards of the workplace, that addresses the requirements of sections 5.98 to 5.102.</p> <p><u>Measures to Ensure Compliance:</u> The employer must develop and implement emergency procedures.</p>		
Order/Item No.6 <input type="checkbox"/>	Status: Outstanding	Cited: OHS5.85
<p>The employer has failed to ensure that appropriate emergency washing facilities are provided within a work area where a worker's eyes or skin may be exposed to harmful or corrosive materials or other materials which may burn or irritate.</p> <p>This is in contravention of the Occupational Health and Safety Regulation Section 5.85.</p> <p>The employer must ensure that appropriate emergency washing facilities are provided within a work area where a worker's eyes or skin may be exposed to harmful or corrosive materials or other materials which may burn or irritate.</p>		

REFERENCES

In addition to any orders, or other items, and the information provided in the Inspection Notes section in this Inspection Report, the officer may discuss other health and safety issues with the employer arising out of the inspection. The information below sets out the health and safety requirements discussed with the employer, and unless otherwise noted, violations of these requirements were not observed.

Reference	Details Discussed
<p>OHS5.69(1)(a)</p> <p>An adequate supply of makeup air must be provided as necessary to maintain the effectiveness of an exhaust ventilation system.</p>	<p>The ventilation system for the machine room must include makeup air.</p>
<p>OHS5.70(2)(a)</p> <p>A ventilation system that discharges air from the work area must be designed to minimize the likelihood of exposing any worker at a workplace, including an adjacent workplace, to an air contaminant in a concentration which exceeds either 10% of its applicable exposure limit in this part or an acceptable ambient air quality standard established by an authority having jurisdiction over environmental air standards, whichever is greater.</p>	<p>The exhaust ventilation systems must vent to a safe location.</p>
<p>OHS5.98(1)</p> <p>An inventory must be maintained which identifies all hazardous substances at the workplace in quantities that may endanger workers in an emergency including hazardous products covered by WHMIS, explosives, pesticides, radioactive materials, hazardous wastes, and consumer products.</p>	<p>Discussed the requirement to maintain SDS documentation for hazardous substances (e.g. R-22) in the workplace.</p>
<p>OHS5.100(1)(d)</p> <p>Written evacuation procedures appropriate to the risk must be developed and implemented to notify the fire department or other emergency responders.</p>	<p>Discussed with the employer.</p>
<p>OHS5.101</p> <p>If workers are required to control a release of a hazardous substance, to perform cleanup of a spill, or to carry out testing before re-entry, the employer must provide:</p> <ul style="list-style-type: none"> (a) adequate written safe work procedures, (b) appropriate personal protective equipment which is readily available to workers and is adequately maintained, and (c) material or equipment necessary for the control and disposal of the hazardous substance. 	<p>This information is in relation to OHS5.97.</p>



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Reference	Details Discussed
<p>OHS5.102</p> <p>The employer must:</p> <ul style="list-style-type: none">(a) provide training in the appropriate emergency procedures to all workers who may be affected, and(b) conduct drills to test the adequacy of procedures and to ensure that workers and supervisors are familiar with their roles and responsibilities.	<p>This information is in relation to OHS5.97.</p>



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Employer #	Mailing Address	Classification Unit #	Operating Location
599876	P O BOX 445 NEW DENVER BC V0G 1S0	761040	001

Lab Samples Taken	Direct Readings	Results Presented	Sampling Inspection(s)	Workers onsite during Inspection	Notice of Project Number
N	N	N		1	

Inspection Report Delivered To	Employer Representative Present During Inspection	Worker Representative Present During Inspection	Labour Organization & Local
Stuart Nelson	Stuart Nelson	Not Applicable	

WorkSafeBC Officer Conducting Inspection
Trevor Reid

*Inspection Time	*Travel Time
2.25 hrs	2.50 hrs

*The time recorded above reflects the inspection time and travel time associated with this inspection report and includes time spent on pre and post-inspection activities. Additional time may be added for subsequent activity.

Request a Review

Any employer, worker, owner, supplier, union, or a member of a deceased worker's family directly affected may, within 45 calendar days of the delivery date of this report, in writing, request the Review Division of WorkSafeBC to conduct a review of an order, or the non-issuance of an order, by contacting the Review Division. Employers requiring assistance may contact the Employers' Advisers Office at 1-800-925-2233.

To submit a request online, visit <https://www.worksafebc.com/en/review-appeal/submit-request>

WorkSafeBC values your feedback. To obtain that feedback, an external market research provider may be contacting you to complete a survey.

Needed back up Generator Power for Village office block

Emergency Management – funding opportunities are being explored. This does qualify for Gas Tax funding and we are looking at a couple other opportunities.

This initiative is based on previous Council discussions and concerns regarding emergency management in this term.

The Generator is an unusual opportunity that has just become available and has significant power to run the WHOLE Village block during power outages: Village office, Gallery building, Fire Hall and storage building.

This will also be significant for addressing the HVAC (specifically heating) issues and costs we have encountered due to power outages with the Gallery building.

A new generator of the same size is approximately \$40,000 PLUS approximately \$20,000 for the transfer switch = \$60,000

310 HRS on a Used Generator & transfer switch from the City of Nelson

\$ 25,000.00

New Transformer

\$7,450.00

Concrete pad

\$2,600.00

Electrician Supplies and install all equipment

\$11,500.00

Total: \$46,550

STRATEGIC PRIORITIES CHART

COUNCIL PRIORITIES (Council/CAO)

<p>TOP SIX</p> <ol style="list-style-type: none"> 1A. OCP UPDATE/REVIEW 1B. FIBRE TO THE HOME (INTERNET) 2. ON-GOING ASSET MANAGEMENT 3. BOAT LAUNCH & RAMP 4. DOWNTOWN ENHANCEMENT 5. UPGRADE CREEKSIDE CAMPGROUND 	<p>ADVOCACY/PARTNERSHIPS</p> <ul style="list-style-type: none"> ➤ HIGH SPEED INTERNET/FIBRE TO THE HOME ➤ INCREASED TRANSIT OPTIONS ➤ WATERSHED/NATURAL ASSETS ➤ RESOURCE RECOVERY ➤ TRAILS FOR SKIING/SNOWMOBILES ➤ SUB-REGIONAL COLLABORATION
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ECONOMIC & SOCIAL INITIATIVES
<ul style="list-style-type: none"> ❖ Sidewalk improvements ❖ Support Cannabis businesses ❖ Self-sufficient energy source ❖ Historical assets enhancement ❖ Accessibility for all to municipal buildings ❖ Business attraction ❖ Create locations for food trucks/trailers

GREEN INFRASTRUCTURE
<ul style="list-style-type: none"> • Beach Accesses • Swim Dock and moorage buoys • Parking for access to natural assets; lake and creek • Campground enhancement and upgrades • Flowers on municipal buildings • Baseball field upgrades • EV charging station • Village owned self-driving vehicle co-op

ORGANIZATIONAL STRATEGIES (CAO/Staff)
<ul style="list-style-type: none"> ▪ OCP Review & Public engagement ▪ Record Management/filing system ▪ Policy and Bylaw review/modernization ▪ Maximize funding for value-added to Council priorities and capital projects ▪ Asset Management Plan ▪ Staff training and courses